

LAKELAND LIBRARY COOPERATIVE

Cooperative Board Special Meeting

Grant District Library

May 5, 2011

Official

MINUTES

Board Present: Shirley Bruursema, Tara Conaway, Stephen Dix, Marty Ferriby, Cheryl Garrison, Tom Genson, Sherri Rasmus, Bob VandeVusse

Board Absent: Marcia Warner

Call to Order and Roll Call

The meeting was called to order at 11:40 a.m. by President Bruursema. The roll-call sign-up sheet was circulated.

Approval of Agenda Motion by Ferriby to approve the agenda. Seconded by VandeVusse. Motion carried.

Public Comment None

Unfinished Business

--Health Insurance June 1, 2011:

A proposal was received in April 2011 from BCN5 HMO health insurance to provide health insurance coverage to eligible Lakeland employees effective with the plan year beginning June 1, 2011. This proposal with the related 4.85% increase over current plan year premiums was approved. After being informed on May 2, 2011 by BCN5 HMO that the premiums were going to increase 24.54%, the plan was no longer an option and other more cost effective options were sought. Motion by Ferriby to approve the Priority Health POS plan with premiums that are .55% less than current rates and to keep the employee's cost at 10%. Seconded by VandeVusse. Motion carried.

--Dental and Vision Insurance June 1, 2011:

Effective with the upcoming plan year of June 1, 2011, the combined cost for dental and vision insurance will increase 8% or \$354 over the cost of current premiums. Motion by Conaway to approve the current dental and insurance benefit plans at the 8% rate increase and to increase the employees cost from 10% to 14%, resulting in an annual increase of \$117 for Lakeland and an annual aggregate increase of \$237 for the 8 eligible employees. Seconded by Genson. Motion carried.

Adjournment Meeting adjourned at 11:50 a.m. The next meeting will be May 12, 2011 at 9:30 a.m. at the Fremont Area District Library (NF).

Minutes submitted by,
Terry Cross
Business Manager